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We value your feedback and are excited to introduce the newest edition of the Panther 411! Moving forward, we will be providing quarterly updates featuring key developments and important news! If there is anything you would like to see or any suggestions for improving the Panther 411, please don't hesitate to reach out to Kristen at kglatzhofer@arcb.com

11/3/24- Ed Wadel - Executive Vice President - Asset-light Services, and David Kessler - Vice President, Expedite Fleet and Operations, hit the road to raise money for the Medina County Toys for Tots organization! With the help of our generous sponsors, we were able to raise over \$21,000 as well as donate over \$1,600 in toys!

We would like to congratulate Jim Jewell on retiring after dedicating 29 years of service to Panther! Thank you, Jim!

Ellie Sutton has moved to Manager of the GOV Team!

Brian Swet has moved to Manager of the 3PL Team!

Patrick Holland has been promoted to Regional Vice President - Field Sales. We are actively searching to fill his current role.



Congratulations on our Top Cats for Q4'24!!!

October Top Cats:

Amanuel S.

Robin O.

Patricia B.

Odette M.

November Top Cats:

Laureen M.

Frank S.

Charles H.

December Top Cats:

Amanuel S.

Fletcher M.

Odette M.

Tonya H.

Drivers:

Ali Yousef - 11 year 10/23/2024 Charles Ross - 11 years 10/23/2024 Chris Wiechman - 11 years 10/28/2024 Martin Soohey - 12 years 10/22/2024 Gary and Kimberly Darby - 15 years 10/7/2024 James and Pamela Higginbotham - 18 years 10/4/2024 John Mandler - 19 years on 10/17/2024 Cindy Smith - 10 years 11/5/2024 Daniel Spriegel - 10 years 11/5/2024 Dee Rose-Zaffino & Michael Zaffino - 12 years 11/14/2024 Joe Moore - 13 years 11/9/2024 Dixie Cornett 15 years 11/4/2024 Don Hawkins 20 years 11/10/2024

Clifford Zellner 20 years 11/8/2024 Owners:

OTR Management - 12 years 10/15/2024 Hawkins - 20 years 11/10/2024 Open Road Expeditor LLC - 11 years 12/16/2024