



March 23, 2020

To: Law Enforcement & Government Authorities

From: Panther II Transportation, Inc. (DOT # 500737). 84 Medina Road, Medina, OHIO 44256.

Re: Verification of Essential Critical Infrastructure Worker / Essential Business & Activity Status

To Whom it May Concern:

Panther is an interstate motor carrier under operating authority issued by the Federal Motor Carrier Safety Administration (FCMSA).

This letter, along with the identification badge of the person possessing it, verifies that the person driving a Panther marked truck is an independent contract driver of Panther II Transportation, Inc. and is considered by Federal Directive as an "Essential Critical Infrastructure Worker" in a "critical infrastructure sector."

Guidance issued March 19, 2020, by the United States Department of Homeland Security identifies 16 categories of such workers, and includes within the Transportation Systems Sector: "Truck drivers who haul . . . materials to support critical infrastructure, capabilities, functions and services" and "[e]mployees supporting or enabling transportation functions, including dispatchers, maintenance and repair technicians, [and] warehouse workers ...".

If there are any concerns or questions this letter or to verify a specific independent contractor driver please contact Allen H. Motter, VP Legal & Risk, Panther II Transportation, Inc. at amotter@arcb.com or (m) 330.417.9699.

Thank you for your consideration. Sincerely,

ALL