



Panther
Premium Logistics[®]

PANTHER PREMIUM CONTRACTOR REFERRAL PROGRAM

Running until the end of July, Panther will pay you for each Owner/Operator that references you by name on their application.

Based on the truck size , you can receive the following compensation amounts:

Tractor Trailer (Team)

- \$500 after completion of Panther orientation
- \$500 after 90 days

Tractor Trailer (Solo)

- \$375 after completion of Panther orientation
- \$375 after 90 days

Straight Truck (Team or Solo)

- \$250 after completion of Panther orientation
- \$250 after 90 days

Cargo Van (Team or Solo)

- \$100 after completion of Panther orientation
- \$100 after 90 days

In order to properly receive compensation, the Owner/Operator must use your first and last name in the reference box on the application located at www.panther4me.com. There is no limit to the number of Owner/Operators you can recruit!

Panther Premium Contractor Referral Program is available to all currently active Panther contractors at time of payout who recruit new owner/operators. Half of referral bonus will be paid after applicant is fully qualified, completes orientation, and runs their first shipment at Panther Premium Logistics. Remainder of referral bonus will be paid after applicant maintains a continuous lease at Panther for a minimum of 90 days.